



News & Trending

PUBLICATIONS & ALERTS

BENEFITS ALERT - HEALTH CARE REFORM - MAKING SENSE OF THE GRANDFATHERING RULES

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When Health Care Reform Legislation was adopted earlier this year, relief from certain burdensome and costly provisions was promised for “grandfathered health plans.” Recent guidance provides detail about what it takes to qualify for and maintain “grandfathered” plan status such that certain Health Care Reform requirements either do not apply or have a delayed effective date. In addition to describing key provisions of the new law, this Smith Anderson Benefits Alert describes initial steps employers should consider in adopting a compliance strategy for their health plans with a focus on understanding the importance of grandfathered status.

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