



News & Trending

NEWS

TRAVIS HOCKADAY PROVIDES AN UPDATE ON NORTH CAROLINA EMPLOYMENT LAW

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Raleigh, N.C. – On November 19, 2013, Smith Anderson Partner [Travis Hockaday](#) gave an overview of new laws and regulatory initiatives affecting North Carolina employers at the first of a new four-part HR Workshop Series held by the Greater Raleigh Chamber of Commerce in partnership with the Raleigh-Wake Human Resources Management Association.

During his presentation, titled “New Rules and Latest Trends for Small Businesses,” Travis discussed employment practices and issues that are receiving increased attention from state and federal regulators, including recent reforms to the state’s unemployment insurance system; North Carolina’s requirements for using E-Verify; best practices for minimizing risks when conducting and using background checks; and misclassification of employees as “exempt” from overtime laws and as independent contractors.

About Travis Hockaday

Travis Hockaday’s practice focuses on providing employment-related counseling and risk management advice to clients in a variety of industries, both public and private. He also has represented clients in state and federal courts and agencies throughout North Carolina and other jurisdictions. His experience includes defending employers against claims involving discrimination, wrongful discharge, retaliation, harassment and civil rights claims; defending wage and hour, ERISA, and other benefit-related claims; and representing clients in investigations conducted by, and proceedings before, both federal and state departments of labor, the Equal Employment Opportunity Commission, the U.S. Department of Justice, and the North Carolina Division of Employment Security. For more information on Travis, please visit his bio at [SmithLaw.com](#).

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