



KIM KORANDO SPEAKS ON EMPLOYMENT LAW AND PERSONAL DEVICE USE

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Raleigh, N.C. – Smith Anderson partner Kim Korando presented "Employee Personal Devices: Employer Monitoring and Access Rights and Limitations" at the North Carolina Bar Association's Hot Topics in Technology and the Law program held on February 27, 2015. Kim discussed the legal issues arising from employers' increasing practice of allowing or requiring employees to use personally-owned smartphones, tablets and other devices to conduct their work and offered practical ways for employers to address both their individual and their employees' concerns relating to monitoring and access rights. The presentation featured best practices in developing policies and user agreements to maximize employers' rights and minimize potential liability.

About Kim Korando

Kim Korando is a frequent speaker and writer on employment and human resource issues in the business and legal community. She is recognized as one of North Carolina's leading labor and employment lawyers by *Chambers USA*, North Carolina *Super Lawyers*, *The Best Lawyers in America*® and Business North Carolina's "Legal Elite." Kim leads Smith Anderson's Employment, Labor and Human Resources practice group. For more information, please visit her bio on SmithLaw.com.

About Smith Anderson

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