



News & Trending

NEWS

KIM KORANDO PRESENTS TOP WORKPLACE COMPLIANCE ISSUES TO TRIANGLE SOCIETY OF HUMAN RESOURCE MANAGEMENT

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RALEIGH, N.C. – Smith Anderson Partner, Kim Korando, presented the “top workplace compliance issues for 2012 and beyond” to the Triangle Society of Human Resource Management (TSHRM). Among the issues she discussed were the U.S. Equal Employment Opportunity Commission’s continued efforts to use individual charges to challenge general employer policies and the implications of the recent criminal history guidance and Reasonable Factor Other than Age regulations; what human resource managers need to know about the Internal Revenue Service’s voluntary correction program for misclassified 1099 workers; things savvy employers consider before allowing employees to use personal devices for business communications; how and why non-union employees will bring actions and win for rights most non-union employers never thought they had; and whether arbitration agreements are a good risk management strategy. TSHRM members represent leading employers in Research Triangle Park.

Ms. Korando is a frequently sought after speaker and writer on employment and human resources issues in the business and legal community. She is recognized as one of North Carolina’s leading labor and employment lawyers by *Chambers USA*, *Law and Politics North Carolina Super Lawyers*, *Best Lawyers in America* and *Business North Carolina* “Legal Elite.” She leads the Firm’s Employment, Labor and Human Resources group.

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