



News & Trending

EVENTS & PROGRAMMING

SMITH ANDERSON'S 25TH ANNUAL EMPLOYMENT LAW UPDATE

Event | 10.24.2017

The intersection of business, employment and the law is ever-changing and can be difficult to navigate. **Smith Anderson's 25th Annual Employment Law Update (ELU)** provided an in-depth look at workplace trends and legal developments with the goal of guiding employers through the challenges of the modern-day work environment.

The ELU featured the following presentations:

- **The Great Mysterious - CHANGE!**
- **Recruiting to Onboarding: Leveraging Technology, Minding the Law**
- **Wage and Hour Update: DOL Audits, Questions on Salary History, Update on Gender Pay Equity, Status of the Overtime Rule, and 25 Practical Tips, Cautions, and Reminders**
- **Employee Handbooks: Best Practices, Common Pitfalls, and Looking Forward in a Changing Legal Landscape**
- **Health Issues in the Workplace: Hot Topics Under the ADA, FMLA, and More**
- **DOL and IRS Plan Audits: What to Expect and How to Prepare**
- **Handling Unemployment Insurance Appeals Hearings: Employer Do's and Don'ts**
- **HR's Role in Preventing and Responding to Data Breaches**
- **EEO Update**
- **A Time For Everything (A Time to Hire, and A Time to Fire...) - Ten Common Sense (But Often Forgotten) Lessons for Complying With the Law and Mitigating Risk**

In addition, attendees were able to choose one of the following breakout sessions:

- **DOL and IRS Plan Audits: What to Expect and How to Prepare**
- **Handling Unemployment Insurance Claims and Appeals Hearings: Employer Do's and Don'ts**

Click [HERE](#) to download this year's ELU book.

PRACTICE AREAS

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Employment, Labor and Human Resources

