



**News & Trending**  
EVENTS & PROGRAMMING

## SMITH ANDERSON'S 30TH ANNUAL EMPLOYMENT LAW UPDATE

Event | 10.25.2022

The intersection of business, employment and the law is ever changing and can be difficult to navigate, especially in these times. Smith Anderson's 30th Annual Employment Law Update (ELU) provided an in-depth look at workplace trends and legal developments with the goal of guiding employers through the challenges of today's work environment.

The ELU featured the following presentations:

- **Using AI in HR: Best Practices and Avoiding Traps for the Unwary**
- **Wage and Hour Update**
- **Employee Benefit Plan Hot Topics: What Employers Want to Know**
- Panel Discussion: What's New for 2022 in Employment Law
- **Employee Health in the Workplace in the Post-Pandemic Era: Hot Topics and Other Challenges under the ADA, the FMLA and State Laws**
- **Marijuana and the Workplace: What the Trend Toward Marijuana Legalization Means for Drug Testing Policies and Programs**
- **Long-Term Incentive Compensation Alternatives: Finding the Right Fit for Your Company**
- Panel Discussion: Key Developments for Multi-State Employers
- **EEO Update**

Click [HERE](#) to download this year's ELU book. Each presentation is available for download by clicking on the presentation title above.

### VIDEO

You can view each individual session below, please click on the title to view the recording.

October 25, 2022

- **Using AI in HR: Best Practices and Avoiding Traps for the Unwary**
- **Wage and Hour Update**
- **Employee Benefit Plan Hot Topics: What Employers Want to Know**
- **Panel Discussion: What's New for 2022 in Employment Law**

October 27, 2022

- **Employee Health in the Workplace in the Post-Pandemic Era: Hot Topics and Other Challenges under the ADA, the FMLA and State Laws**
- **Marijuana and the Workplace: What the Trend Toward Marijuana Legalization Means for Drug Testing Policies and Programs**
- **Long-Term Incentive Compensation Alternatives: Finding the Right Fit for Your Company**
  - **Long-Term Incentive Compensation Alternatives Decision Tree for Corporations** (pdf)
  - **Long-Term Incentive Compensation Alternatives Decision Tree for LLCs - Partnerships** (pdf)
- **Panel Discussion: Key Developments for Multi-State Employers**
- **EEO Update**

## PRACTICE AREAS

Employee Benefits & Executive Compensation

Employment Litigation

Employment, Labor and Human Resources

Non-Compete & Trade Secrets

Workplace Law

