

Taylor M. Dewberry

ATTORNEY
Chief Diversity Officer

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OVERVIEW

Taylor Dewberry joined Smith Anderson in 2017. She is an associate in Smith Anderson's Employment, Labor and Human Resources practice group. Her practice focuses on employment-related counseling and defending employers against claims involving discrimination, wrongful discharge, retaliation, harassment and civil rights claims. She has represented clients in state and federal courts and agencies throughout North Carolina.

EXPERIENCE

- Advised a Nasdaq-listed pharmaceutical development company in the acquisition of a specialty dermatology company for up to \$51 million in up-front and contingent consideration.
- Advised a global contract research organization and drug development services company in a transaction to acquire a provider of mobile-connected self-service platform solutions for decentralized clinical trials that included cross-border employment issues for employees and contractors located in Europe and India.
- Advised a life sciences company on its acquisition of a clinical manufacturing facility for an undisclosed amount.
- Advised a specialty pharmaceutical company in its acquisition of a private pharmaceutical company focusing on pediatric medications.
- Advised a leading contract research organization on the employment law aspects of a definitive agreement to acquire a provider of contract research, clinical and regulatory and other consulting services.
- Defended employers against claims involving discrimination, wrongful discharge, retaliation, harassment, wage and hour, and civil rights claims.
- Represented clients in investigations conducted by the Equal Employment Opportunity Commission.
- Presented on workplace issues, such as recruiting, onboarding and sexual harassment law.
- Conducted an internal investigation into workplace harassment.

CREDENTIALS

Recognition

- *Best Lawyers: Ones to Watch*® in America, Labor and Employment Law – Management (2022-2024)
 - The National Black Lawyers Top 100, Top 40 Under 40 (2020)
 - Executive Notes Editor, *Washington University Journal of Law and Policy*
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Clerkships

- Judicial Intern, Chief Justice Mark Martin, North Carolina Supreme Court
 - Judicial Intern, Judge James A. Wynn Jr., United States Court of Appeals for the Fourth Circuit
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Education

- Washington University School of Law, *cum laude*, J.D., 2017
 - Stanford University, B.A., *with honors*, American Studies with a minor in African-American Studies, 2014
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Bar & Court Admissions

- North Carolina
 - U.S. District Courts for the Eastern, Middle and Western Districts of North Carolina
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