

factors for preventable conditions as identified by a comprehensive risk-factor assessment.

“(2) AGREEMENTS.—The Secretary shall enter into agreements with not more than 10 community health centers funded under this section to conduct activities under the pilot program under paragraph (1).

“(3) WELLNESS PLANS.—

“(A) IN GENERAL.—An individualized wellness plan prepared under the pilot program under this subsection may include one or more of the following as appropriate to the individual’s identified risk factors:

“(i) Nutritional counseling.

“(ii) A physical activity plan.

“(iii) Alcohol and smoking cessation counseling and services.

“(iv) Stress management.

“(v) Dietary supplements that have health claims approved by the Secretary.

“(vi) Compliance assistance provided by a community health center employee.

“(B) RISK FACTORS.—Wellness plan risk factors shall include—

“(i) weight;

“(ii) tobacco and alcohol use;

“(iii) exercise rates;

“(iv) nutritional status; and

“(v) blood pressure.

“(C) COMPARISONS.—Individualized wellness plans shall make comparisons between the individual involved and a control group of individuals with respect to the risk factors described in subparagraph (B).

“(4) AUTHORIZATION OF APPROPRIATIONS.—There is authorized to be appropriated to carry out this subsection, such sums as may be necessary.”.

**SEC. 4207. REASONABLE BREAK TIME FOR NURSING MOTHERS.**

Section 7 of the Fair Labor Standards Act of 1938 (29 U.S.C. 207) is amended by adding at the end the following:

“(r)(1) An employer shall provide—

“(A) a reasonable break time for an employee to express breast milk for her nursing child for 1 year after the child’s birth each time such employee has need to express the milk; and

“(B) a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by an employee to express breast milk.

“(2) An employer shall not be required to compensate an employee receiving reasonable break time under paragraph (1) for any work time spent for such purpose.

“(3) An employer that employs less than 50 employees shall not be subject to the requirements of this subsection, if such requirements would impose an undue hardship by causing the employer significant difficulty or expense when considered in relation to the size, financial resources, nature, or structure of the employer’s business.

“(4) Nothing in this subsection shall preempt a State law that provides greater protections to employees than the protections provided for under this subsection.”.

## **Subtitle D—Support for Prevention and Public Health Innovation**

### **SEC. 4301. RESEARCH ON OPTIMIZING THE DELIVERY OF PUBLIC HEALTH SERVICES.**

(a) **IN GENERAL.**—The Secretary of Health and Human Services (referred to in this section as the “Secretary”), acting through the Director of the Centers for Disease Control and Prevention, shall provide funding for research in the area of public health services and systems.

(b) **REQUIREMENTS OF RESEARCH.**—Research supported under this section shall include—

(1) examining evidence-based practices relating to prevention, with a particular focus on high priority areas as identified by the Secretary in the National Prevention Strategy or Healthy People 2020, and including comparing community-based public health interventions in terms of effectiveness and cost;

(2) analyzing the translation of interventions from academic settings to real world settings; and

(3) identifying effective strategies for organizing, financing, or delivering public health services in real world community settings, including comparing State and local health department structures and systems in terms of effectiveness and cost.

(c) **EXISTING PARTNERSHIPS.**—Research supported under this section shall be coordinated with the Community Preventive Services Task Force and carried out by building on existing partnerships within the Federal Government while also considering initiatives at the State and local levels and in the private sector.

(d) **ANNUAL REPORT.**—The Secretary shall, on an annual basis, submit to Congress a report concerning the activities and findings with respect to research supported under this section.

### **SEC. 4302. UNDERSTANDING HEALTH DISPARITIES: DATA COLLECTION AND ANALYSIS.**

(a) **UNIFORM CATEGORIES AND COLLECTION REQUIREMENTS.**—The Public Health Service Act (42 U.S.C. 201 et seq.) is amended by adding at the end the following:

## **“TITLE XXXI—DATA COLLECTION, ANALYSIS, AND QUALITY**

### **“SEC. 3101. DATA COLLECTION, ANALYSIS, AND QUALITY.**

“(a) **DATA COLLECTION.**—

“(1) **IN GENERAL.**—The Secretary shall ensure that, by not later than 2 years after the date of enactment of this title, any federally conducted or supported health care or public health program, activity or survey (including Current Population Surveys and American Community Surveys conducted